



# Bachelor of Arts Organizational Leadership

## INFORMATION

### Levin College of Urban Affairs

The Maxine Goodman Levin College at Cleveland State University is one of the top ten urban affairs schools in the nation. U.S. News & World Report: "America's Best Graduate Schools" 2008 ranked it number two in the nation for its city management / urban policy graduate specialty.

The College offers degree programs that equip students with the technical and management skills needed to launch careers in fields such as public management, planning, public safety, historic preservation, environmental studies, economic development, organizational leadership, and housing. Degree completion programs are available for community college transfer students with A.A., A.A.S., or A.A.B. degrees in human services, health sciences, paralegal studies, police science, emergency management, fire science, environmental health and safety technology or other technical degrees.

### Organizational Leadership

As an Organizational Leadership major, you will develop the skills necessary to be an effective manager in our global economy. You will enhance your problem solving skills so that you can promote positive organizational change. You will learn management concepts that can be applied in the public or private sector.

You may choose a concentration in:

- Communication
- Management *OR*
- Urban Studies

The major is available at both CSU's main campus and Lakeland Community College. Some courses are offered on-line and the major is available in the evening.

### Credit for Life Experience

The Levin College offers a process of portfolio assessment to grant credit through its "Assessment and Accreditation of Prior Learning Experience" - or AAPLE - program. Students with significant training, work experience, or volunteer activities can seek a maximum of 24 credit hours, which apply to a major within the Levin College, through the AAPLE program. For more information see [www.urban.csuohio.edu/academics/undergraduate/aapple.html](http://www.urban.csuohio.edu/academics/undergraduate/aapple.html).

### Career Services

Career Services assistance is available at the college through job postings, government and post-graduate internship opportunities, and a mentoring program. The Cleveland State Career Services Office offers career counseling, interview preparation and resume review on site.

### Academic Advising

Academic advising for the Organizational Leadership major is offered through the Levin College's Office of Student Services. Advising is available periodically on the Lorain County Community College and Lakeland Community College campuses. Call the Levin College Office of Student Services at 216-687-3884 for more information.

### The Program

All students must complete the appropriate set of University General Education requirements, or their transfer equivalents. For more information on General Education transfer equivalencies, see [www.csuohio.edu/admissions/transfer/credits/guides.html](http://www.csuohio.edu/admissions/transfer/credits/guides.html).

### Degree Requirements

#### *Interdisciplinary Core*

COM 341 Group Processes & Leadership  
COM 448 Managing Organizational Teams  
MLR 321 Organizational Behavior  
MLR 340 Human Resource Management  
UST 404 Urban Data Analysis  
UST 453 Managing Urban Diversity

#### *Choose one Specialized Track*

Communication (choose 4 courses)  
COM 331 Gender & Communication  
COM 332 Interracial Communication  
COM 346 Organizational Communication  
COM 350 Persuasion & Attitude Change  
COM 366 Communication & Conflict  
COM 379 Communication & Mediation

#### Management (all required)

MLR 342 Staffing & Developing the Organization  
MLR 404 Organizational Theory & Design  
MLR 447 Cross-Functional Management  
MLR 477 Managerial Staff Development  
UST 433 Conflict Management *OR*  
COM 366 Communication & Conflict

#### Urban Studies (choose 4 courses)

UST 410 Proposal Writing & Program Development  
UST 433 Negotiation & Conflict Management  
UST 455 Gender & Leadership  
UST 456 Fundamentals of Nonprofit Administration & Leadership  
UST 458 Urban Policy  
UST 459 Budgeting & Policy Analysis

**Levin College of Urban Affairs**  
Cleveland State University  
2121 Euclid Ave., Suite 205  
Cleveland, OH 44115  
216-687-3884  
[www.urban.csuohio.edu](http://www.urban.csuohio.edu)